

NHS Cheshire Merseyside Integrated Care Board -
Declarations of Interest Register 2022-2023



Cheshire and Merseyside

Name		Directorate	Role/ Position within/ relationship with NHS C&M	Type of Interest (Y/N)				Description of the Interest, including the name and details of the organisation (or subject) and the nature of the role / relationship with it that constitutes an interest.	Date Interest is relevant		DATE OF RETURN	Action Taken to mitigate potential conflicts of interest
Surname	Forename			Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct (D) or Indirect (I)		From:	To:		
Jain	Raj	ICB Executive/ Director	Chair	X			D	Advisor: Contracted by HitachiVantara to provide (paid) strategic advice on the development of digital solutions for healthcare and associated industries (Global. Up to 48 days per year.	Feb-22	Mar-24	23/06/2022	N/A: This does not involve any activities within or related to C&M ICS/ICB.
				X			D	Senior Leadership Coaching: Provision of (paid) coaching support to executives and senior managers in health/ health related organisations through a company RJ part owns – Socha Consulting Ltd. Approx 15 days per year.	Jun-21	Present		N/A: This will not currently include any NHS, Local Authority or third sector organisations in C&M.
				X			D	Independent Chair: Rochdale System Board and ICB. (Paid, 2 days per month)	Dec-21	Oct-22		N/A: No conflict
				X			D	Non-Exec Director: NWC Innovation Agency (Paid, 2 days per month)	Dec-21	Oct-22		Medium: Paid & decision making role; declare as necessary in any meeting or discussion, and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
						X	D	Director: NW NHS BAME Assembly. To support the mission of the assembly to act on inequalities in the Northwest (voluntary, unpaid)	2021	Present		N/A: No conflict
						X	D	Associate: United Nations HIX Committee, Investors Coalition. To support developing countries to adopt innovations in health. (Unpaid)	2021	Present		N/A: No conflict
						X	D	Director: New Local (Charity); a national think tank that has the aim of advancing the impact of community based policy making. (Unpaid)	2021	Present		N/A: No conflict
Urwin	Graham	ICB Executive/ Director	Chief Executive	-	-	-	-	N/A - Nil Return	-	-	30/06/2022	-
Broomhead	Steven	ICB Board	ICB Partner Member: Local Authority	X				Chief Executive: Warrington Borough Council (Paid)	2012	Present	04/07/2022	Medium: Paid & decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
						X		Vice Chairman: Warrington Wolves Rugby Club (Unpaid, 1/2 day per month)	2001	Present		Low: Non-financial. Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
						X		Non Exec Chair: Data Clinic Ltd, data retrieval specialists (Paid, 1 day per month)	2019	Present		Medium: Paid & decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
				X				Governor: University of Chester (Unpaid, 1 day per month)	2019	Present		Low: Non-financial. Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
				X				Chair of Governors: St Mary's Primary School, Leyland, Lancs (Unpaid, 1/2 day per month)	2020	Present		Low: Non-financial. Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
				X				Chairman: Warrington & Co, Regeneration Partnership (Unpaid, 1/2 day per month)	2014	Present		Low: Non-financial. Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
				X				Founder: Wire Regeneration Ltd, Joint Venture Company (Unpaid, 1/2 day per month)	2016	Present		Low: Non-financial. Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
Cummins	Paul (Cllr)	ICB Board	ICB Partner Member: Local Authority	X			D	Councillor/ Cabinet Member: Adult Social Care, Sefton MBC. (Paid, no set time allowance, but carried out over 7 days a week)	May-12	Present	24/06/2022	Medium: Paid & decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
				X			D	Non-Exec Director: Primary Care 24, Merseyside. (Paid, approx 2 days per month)	Feb-18	Present		Medium: Paid & decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
						X	I	Non-Financial Indirect: Wife is a Shared Lives Officer for Halton Borough Council.	-	Present		Low: Non-financial. Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
						X	D	Trustee/ Director: Sefton CVS. (Unpaid, 2 hours every 2 weeks).	Oct-87	Present		Low: Unpaid role, but decision making role. Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
				X			D	Political Lead: Health Integration & Health Inequalities, Liverpool City Region Combined Authority. (Unpaid, 2 hours every 2 weeks).	Sep-21	Present		Low: Unpaid role, not a decision making role. Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
Marr	Ann	ICB Board	ICB Partner Member: NHS Trusts/ Foundation Trusts	X			D	Chief Executive: St Helens & Knowsley Teaching Hospitals NHS Trust & Southport & Ormskirk Hospital NHS Trust		Present	12/07/2022	Medium: Paid & decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
Rafferty	Joe	ICB Board	ICB Partner Member: NHS Trusts/ Foundation Trusts			X	D	Chair: C&M Mental Health, Learning Disability and Community Provider Collaborative. (Unpaid, approx 1 day per week)	Aug-21	Present	27/06/2022	Medium: Paid & decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
						X	D	Honourary Professor: Population Health, Liverpool University (Unpaid, approx 1 day per month)	Mar-21	Present		Low: Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
						X	D	Member: Liverpool Health Partnership Board (Unpaid, 1 day per 6-8 weeks)	Jan-17	Present		Low: Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
				X			D	Shareholder: JA Rafferty Advisory Limited (96% shareholder). No work in NHS or UK.	Nov-19	Present		N/A: Currently no conflict identified
						X	D	Member: Advisory Panel for Healthcare Safety Advisor Board (Unpaid, approx 1 day per 6-8 weeks)	May-17	Present		Low: Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate.
				X			D	Patent Owner: Joint holder of drug patent for Pa Trin	Jan-18	Present		Low: Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate.
				X			D	Chief Executive: Mersey Care NHS Foundation Trust	Sep-12	Present		Medium: Paid & decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate.
		X	D	Director: Mersey Care Ltd, currently dormant - no trading history or accounts.	Apr-17	-	N/A: No conflict as company dormant. Review if company begins trading.					

NHS Cheshire Merseyside Integrated Care Board -
Declarations of Interest Register 2022-2023



Cheshire and Merseyside

Name		Directorate	Role/ Position within/ relationship with NHS C&M	Type of Interest (Y/N)				Description of the Interest, including the name and details of the organisation (or subject) and the nature of the role / relationship with it that constitutes an interest.	Date Interest is relevant		DATE OF RETURN	Action Taken to mitigate potential conflicts of interest
Surname	Forename			Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct (D) or Indirect (I)		From:	To:		
Irvine	Adam	ICB Board	ICB Partner Member: General Practice Provider	X			D	CEO: Community Pharmacy Cheshire & Wirral LPC. (Paid, approx 32 hours per week).	Jan-18	Present	24/06/2022	Medium: Paid & decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
				X			D	Contractor Representative: James Cubbins & Sons Group (small group of Independent NHS Community Pharmacies). (Paid, ad hoc hours)	Feb-18	Present		Medium: Paid, not a decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
				X			D	Associate: Conclusio Ltd (a health, care and pharmaceutical consultancy company, providing advisory, consultancy and service transformation). (Paid, approx 6 days per year)	Nov-20	Present		Medium: Paid & decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
					X		D	Councillor: Sandymoor Parish Council (Unpaid)	May-10	Present		N/A: No conflict
Rankin	Naomi (Dr)	ICB Board	ICB Partner Member: General Practice Provider	X				GP Partner: Belle Vale Medical Practice, Liverpool.	Aug-15	Present	19/01/2023	Medium: Paid & decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
				X				Clinical Director & Shareholder: iGPC Primary Care Network. PCN based in Liverpool, undertakes NHS work only.	Jan-20	Apr-25		Medium: Paid & decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
					X			Member: Liverpool Local Medical Committee	Jun-17	Present		Low: Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
Foy	Tony	ICB Executive/ Director	ICB Non Executive Director	X			D	Secondary Employment: Chair of Mid Mersey Digital Alliance (IT provider for some C&M organisations – not ICB). 1.5 days per month.	Apr-21	Present	22/06/2022	Medium: Paid & decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
					X		I	Non-Financial Indirect: Daughter is an Associate Director (Social Work) with Merseycare.	-	Present		Low: Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
Large	Neil	ICB Executive/ Director	ICB Non Executive Director			X	I	Indirect: Son is Deputy director of Finance, Southport & Ormskirk NHS Trust. Substantive following 12 month secondment.	Mar-21	Present	24/06/2022 Updated 04/09/2022	Low: Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
Morriss	Erica	ICB Executive/ Director	ICB Non Executive Director	X			D	Non-Exec Director: Castles and Coasts Housing Association (Paid, 2.5 days per month)	Nov-20	Present	22/06/2022	N/A: This does not involve any activities within or related to C&M ICS/ICB.
						X	D	Trustee: Citizens Advice Bureau, Cheshire (Unpaid, approx 1.5 days per month)	Nov-19	Present		Low: Unpaid role, but decision making role. Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
						X	D	Board Director: Healthwatch, Cheshire (Unpaid, approx 1 day per month)	Sep-17	Present		Low: Unpaid role, but decision making role. Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
				X			D	Partner & Community Governor: Mid Cheshire Hospitals Foundation Trust (Unpaid, approx 1 day per month). Will end when Healthwatch role ends.	Sep-17	Present		Low: Unpaid role, but decision making role. Where required, will withdraw from any ICB discussions that involve MCHFT.
Garratt	Hilary	ICB Executive/ Director	ICB Non Executive Director	-	-	-	-	N/A - Nil Return	-	-	21/11/2022	-
Watson	Clare	ICB Executive/ Director	Assistant Chief Executive	-	-	-	-	N/A - Nil Return	-	-	29/06/2022	-
Wilson	Claire	ICB Executive/ Director	Executive Director of Finance			X	I	Indirect: Husband is trustee of St Anns Hospice and Southway Housing association. Both roles voluntary with no financial benefit.	2019	Present	29/06/2022	Low: Non-financial. Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
				X			D	Trustee: Healthcare Financial Management Association (HFMA). (Unpaid).	2019	Present		N/A - No conflict
Douglas	Christine	ICB Executive/ Director	Executive Director of Nursing & Care	-	-	-	-	N/A - Nil Return	-	-	08/08/2022	-
Pritchard-Jones	Rowan	ICB Executive/ Director	Executive Medical Director	X			D	Secondary Employment: Consultant Plastic Reconstructive Surgeon, St. Helens & Knowsley Teaching Hospitals NHS Trust, providing clinical and ad hoc sessional (including weekends and on-call commitment). (Paid, ad hoc approx 1 day per week)	Jul-22	Present	24/06/2022 Updated 05/07/2022	Medium: Full and transparent declaration provided - financial interest, but not in a decision making role. Where required, will withdraw from any ICB discussions that involve STHK.
				X			D	Chair: Research Committee, British Association Plastic Reconstructive Aesthetic Surgeons. Sits on Council and Education Committee. (Unpaid, approx day per month)	Nov-21	Present		Low: Unpaid role, but is a decision making role. Declare as necessary in any meeting or discussion and where in agreement with the meeting Chair.
				X			D	Chair: Skin Group of National Cancer Research Institute (NCRI). (Unpaid, approx 1 day per month)	Mar-22	Present		Low: Unpaid role, but is a decision making role. Declare as necessary in any meeting or discussion and where in agreement with the meeting Chair.
				X			D	Sub Specialty Lead: Plastic surgery, hand surgery and cancer, North West Coast Clinical Research Network. (Unpaid, approx day per month)	Jun-18	Present		Low: Unpaid & not a decision making role. Declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
				X			D	Financial Indirect Interest: Grants held from North West Cancer, NIHR and Skin Cancer Research Fund - covering consulables only, no salary.	Oct-15	Present		Low: Declare as necessary in any meeting or discussion.
				X			D	Honourary Professor: Edge Hill University (Unpaid)	Nov-20	Present		Low: Declare as necessary in any meeting or discussion.
				X			D	Honourary Associate Professor: Liverpool University (Unpaid)	Nov-20	Present		Low: Declare as necessary in any meeting or discussion.
				X			D	Member: InspECT - International Network for Sharing Practices on Electrochemotherapy (Unpaid, 4 days per year).	Nov-20	Present		Low: Declare as necessary in any meeting or discussion.
Davies	Andy (Dr)	ICB Executive/ Director	Senior Clinical Advisor	X				Non-executive Director: and Trustee for Honeycomb Group Housing Association, Stoke-on-Trent. Sit on board and customer services committee remunerated for time commitment outside of normal working hours. Circa 8-10 hours of reading and meetings per month.	Apr-21	Present	07/12/2022	N/A: This does not involve any activities within or related to C&M ICS/ICB.
				X				Director: and Founder (50% ownership) Healthcare Innovation Consultancy Ltd (HIC Ltd). Health & Social Care consultancy, leadership development, executive coaching and mentoring. Ongoing client and business development activity. No regular hours committed.	Jul-22	Present		Medium: Paid & decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
				X				Faculty Member: Generation Leader, online portal with accredited content to support with management and leadership training for Healthcare staff. I provide personal experience of leadership and management in the NHS. Predominantly an advisor/ supporting role. Hours minimal and Ad Hoc - activity managed through HIC Ltd above.	Oct-22	Present		Low: Declare as necessary in any meeting or discussion.
							I	Indirect: Wife is a Ward Sister at Fairfield Independent Hospital, St Helens. Role is not governance or organisational management related.	2017	Jan-23		Low: Declare as necessary in any meeting or discussion.
							I	Indirect: Daughter is a Certified Accountant within Assurance for Deloitte	2020	Present		Low: Declare as necessary in any meeting or discussion.

NHS Cheshire Merseyside Integrated Care Board -
Declarations of Interest Register 2022-2023



Cheshire and Merseyside

Name		Directorate	Role/ Position within/ relationship with NHS C&M	Type of Interest (Y/N)				Description of the Interest, including the name and details of the organisation (or subject) and the nature of the role / relationship with it that constitutes an interest.	Date Interest is relevant		DATE OF RETURN	Action Taken to mitigate potential conflicts of interest	
Surname	Forename			Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct (D) or Indirect (I)		From:	To:			
Wilkinson	Mark	ICB Executive/ Director	Place Director - Cheshire East	X				Non Executive Director: Bolton at Home Group Ltd. Housing Provider in Bolton (Paid, approx 1 meeting per month).	Apr-22	Mar-25	10/12/2022	Low: Declare as necessary in any meeting or discussion.	
				X				Director: Fairways Consulting Services Ltd, a digital & IT Consultancy based in Surrey.	Jul-22	Present		Low: Declare as necessary in any meeting or discussion.	
							I	Indirect: Spouse is Workforce Development Lead, Public Health, Lancashire County Council	Jan-23	Present		Low: Role on NHS C&M Board is non-voting, regular participant only. Declare as necessary in any meeting or discussion.	
Curtis	Delyth	ICB Executive/ Director	Place Director - Cheshire West/ Deputy Chief Executive (Health & Wellbeing) Cheshire West and Chester Council	X				Deputy Chief Executive: Joint role with Cheshire West and Chester (CWAC). Director of Adult Social Services, and overall responsibility for Children's Social Care, Education, Public Health, Commissioning and Early intervention. (Paid)	2017	Present	26/01/2023	Medium: Paid & decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.	
								Director: Vivo Care Choices Limited. Social Work activities, without accommodation, for elderly and disabled service users (Unpaid).	01/04/2022	Present		Low: Declare as necessary in any meeting or discussion.	
								Director: Cheshire Provider Services, a council arms-length company. Parent Co of Vivo Care Choices Ltd. (Unpaid)	05/10/2021	Present		Low: Declare as necessary in any meeting or discussion.	
				X				Director: Harris Watkins, Property Company in Lancashire. No direct or indirect trading with NHS or Local Authority (Unpaid)	26/07/2007	Present		N/A - No conflict	
Leo	Anthony	ICB Executive/ Director	Place Director - Halton			X	D	Trustee: Honorary Treasurer for small music charity, Metropolitan Cathedral Choir Association (Unpaid, 1-2 hours per month approx).	Jun-05	Present	04/08/2022	N/A - No conflict	
						X	D	Other: Justice of the Peace (Unpaid, 3-6 hours per month approx)	Jun-05	Present		N/A - No conflict	
Lee	Alison	ICB Executive/ Director	Place Director - Knowsley			X	D	Volunteer: Occasional volunteer with Age UK, Wirral. (Unpaid)	2006	Present		Low: Declare as necessary in any meeting or discussion.	
							I	Indirect: Husband is a photo-journalist with Agence France Press (AFP); covering stories of national & international interest.	2006	Present		Low: Declare as necessary in any meeting or discussion.	
Ledward	Jan	ICB Executive/ Director	Place Director - Liverpool	-	-	-	-	N/A - Nil Return	-	-		18/08/2022	
Butcher	Deborah	ICB Executive/ Director	Place Director - Sefton	-	-	-	-	N/A - Nil Return	-	-		27/07/2022	
Paletorpe	Mark	ICB Executive/ Director	Place Director - St Helens/ Executive Director Integrated Health & Social Care, St Helens Local Authority	X			D	Executive Director: Joint role with St Helens Local Authority as Executive Director Integrated Health & Social Care. Responsible for childrens, adult and public health. (Paid)	15/02/2021	Present	03/08/2022	Medium: Paid & decision making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.	
							I	Indirect: Son is a Doctor at The Royal Liverpool University Hospital.	-	Present		Low: Declare as necessary in any meeting or discussion.	
							I	Indirect: Sister in law is a Project Manager within NHS C&M ICB, Cheshire West.	-	Present		Low: Declare as necessary in any meeting or discussion.	
Marsh	Carl	ICB Executive/ Director	Place Director - Warrington		X		D	Consultancy: Engaging with Boehringer Ingelheim on an international non-promotional initiative focusing on improving the implementation of guidelines in Type 2 Diabetes. Support consists of attendance at one to two summits each year (Unpaid).	01/04/2022	Present	04/08/2022	Low: Declare as necessary in any meeting or discussion.	
							I	Indirect: Spouse is Associate Director of Transformation & Partnerships for Cheshire West. Previously Director of Commissioning at NHS Cheshire CCG.	01/07/2022	Present		Low: Not currently a decision-making role at Place within agreed parameters of ICB SORD and SFIs, but does have influence - declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.	
Banks	Simon	ICB Executive/ Director	Place Director - Wirral				I	Indirect: Spouse is an employee of NHS Cheshire and Merseyside (Meds Management, Halton)	Apr-17	Present	25/07/2022	Low: Not in a decision-making role; declare as necessary in any meeting or discussion.	
							I	Indirect: Son is an apprentice Paralegal for Stephenson Solicitors LLP, working in clinical negligence team.	Mar-21	Present		Low: Declare as necessary in any meeting or discussion.	
							I	Indirect: Sister-in-law employed by Leso Digital Health, provider of online Cognitive Behavioural Therapy (CBT) to the NHS.	Sep-20	Present		Low: Declare as necessary in any meeting or discussion.	
Samosa	Christine	ICB Executive/ Director	Chief People Officer				I	Indirect: Daughter is an Administrator within St Helens & Knowsley Teaching Hospitals NHS Trust	14/11/2022	Present		27/06/2022	Low: Declare as necessary in any meeting or discussion.
Middleton	Anthony	ICB Executive/ Director	Director of Performance & Planning	-	-	-	-	N/A - Nil Return	-	-		27/06/2022	
Lemmens	Fiona	Medical (Incl Digital)	Deputy Medical Director/ Associate Medical Director - Transformation	X			D	GP Locum: at Aintree Park Group Practice	01/07/2022	Present	18/10/2022	Medium: Paid role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.	
							I	Indirect: Spouse is an employee (paramedic) of NWAS	01/07/2022	Present		Low: Declare as necessary in any meeting or discussion.	
Llewellyn	Jonathan	ICB Executive/ Director	Chief Digital Officer	-	-	-	-	N/A - Nil Return	-	-		13/01/2022	
Lloyd	Kerry	Quality (Incl People)	Deputy Director of Nursing & Care	-	-	-	-	N/A - Nil Return	-	-		01/12/2022	
Bakewell	Mark	Finance (Incl Planning & Perf)	Deputy Director of Finance				I	Indirect: Wife employed by NHS England as National Programme Lead for LD and Autism	Feb-17	Present		19/10/2022	Low: Declare as necessary in any meeting or discussion.
Johnson	Dianne	ICB Executive/ Director	Director of Transition										
VACANT		Medical (Incl Digital)	Chief Technical Officer										
Fox	Cathy	Medical (Incl Digital)	Associate Director of Digital Operations	-	-	-	-	N/A - Nil Return	-	-		29/10/2022	
Armes	Natalia	Medical (Incl Digital)	Associate Director of Digital Transformation & Clinical Improvement	-	-	-	-	N/A - Nil Return	-	-		09/01/2023	
VACANT		Medical (Incl Digital)	Chief Clinical Information Officer										
Lynch	Susanne	Medical (Incl Digital)	Chief Pharmacist				I	Indirect: Husband is owner of Cambridge Road Pharmacy, a community pharmacy in Southport.	11/01/2023	Present		12/01/2023	Low: Declare as necessary in any meeting or discussion.
Soo	Pam	Medical (Incl Digital)	Pharmacy Lead										
VACANT		Medical (Incl Digital)	Associate Medical Director - Research										
Griffiths	Jonathan	Medical (Incl Digital)	Associate Medical Director - Primary Care	X			D	GP Partner: Swanlow Surgery, Winsford, Cheshire	2005	Present	19/10/2022	Medium: Paid role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.	
				X			D	Partner: Dene Drive Property Partnership, Winsford	2007	Present		Medium: Paid role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.	
				X			D	RCGP Fellow: Member of RCGP Mersey Faculty Board and National Council rep for Mersey Faculty	2019	Present		N/A - No conflict	
				X			D	Board Member: NW NHS Leadership Academy	2015	Present		Low: Declare as necessary in any meeting or discussion.	
Clarke	Sinead (Dr)	Medical (Incl Digital)	Associate Medical Director - System Quality & Improvement	X				Salaried GP: Wrenbury Medical Practice, Nantwich, Cheshire	2020	Present	30/11/2022	Medium: Paid role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.	
				X				Medical Lead: Cheshire End of Life Partnership	2017	Present		Medium: Paid role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.	
VACANT		Medical (Incl Digital)	Clinical Director Cheshire East										

NHS Cheshire Merseyside Integrated Care Board -
Declarations of Interest Register 2022-2023



Cheshire and Merseyside

Name		Directorate	Role/ Position within/ relationship with NHS C&M	Type of Interest (Y/N)				Description of the Interest, including the name and details of the organisation (or subject) and the nature of the role / relationship with it that constitutes an interest.	Date Interest is relevant		DATE OF RETURN	Action Taken to mitigate potential conflicts of interest
Surname	Forename			Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct (D) or Indirect (I)		From:	To:		
McAlavey	Andrew (Dr)	Medical (Incl Digital)	Clinical Director Cheshire West	X				GP Partner: Sutton Medical Centre GP Practice	2000	Present	16/12/2022	Medium: Paid role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
				X				Director: Great Sutton Limited, ownership vehicle for the new build of Great Sutton Health and Wellbeing Hub/ Medical Centre	2018	Present		Medium: Paid role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
VACANT		Medical (Incl Digital)	Clinical Director Halton									
VACANT		Medical (Incl Digital)	Clinical Director Knowsley									
VACANT		Medical (Incl Digital)	Clinical Director Liverpool									
Cauldwell	Rob (Dr)	Medical (Incl Digital)	Clinical Director Sefton									
Flett	Hilary (Dr)	Medical (Incl Digital)	Clinical Director St Helens									
VACANT		Medical (Incl Digital)	Clinical Director Warrington									
VACANT		Medical (Incl Digital)	Clinical Director Wirral									
Wilson	Vicki	Workforce, OD & EDI	Associate Director of Workforce									
Shaffi	Taira	Workforce, OD & EDI	Associate Director of Organisational Development (OD)					N/A - Nil Return			02/01/2023	
Afful	Thomasina	Workforce, OD & EDI	Associate Director of Equality, Diversity & Inclusion (EDI)									
Barrett	Julie	Workforce, OD & EDI	ICS Retention Lead					N/A - Nil Return			11/01/2023	
Burrage	Suzanne	Workforce, OD & EDI	Head of Staff Experience, Health & Wellbeing									
Martin	Paul	Workforce, OD & EDI	Head of Workforce Programmes					N/A - Nil Return			11/01/2023	
VACANT		Quality	Associate Director - Quality Improvement									
Thomas	Andy	Finance (Incl Planning & Perf)	Associate Director of Planning			X	D	Co-Opted Governor: Hoylake Holy Trinity Primary School (unpaid).	2018	Present	11/01/2023	N/A - No conflict
VACANT		Finance (Incl Planning & Perf)	Associate Director of Business Intelligence (BI)									
Warburton	Beth	Finance (Incl Planning & Perf)	Head of Emergency Preparedness, Response & Recovery (EPRR) - C&M									
VACANT		Finance (Incl Planning & Perf)	Deputy Head of Emergency Preparedness, Response & Recovery (EPRR) - C&M									
Morris	Frankie	Finance (Incl Planning & Perf)	Associate Director of Finance: Strategy & Assurance									
Tunstall	Rebecca	Finance (Incl Planning & Perf)	Associate Director of Finance: System Planning & Performance									
VACANT		Finance (Incl Planning & Perf)	Associate Director of Estates									
VACANT		Finance (Incl Planning & Perf)	Head of of Estates (ICB)									
Attwood	Val	Finance (Incl Planning & Perf)	Associate Director of Contracting & Procurement (Health)									
VACANT		Finance (Incl Planning & Perf)	Chief Procurement Officer (ICS)									
Picton	Alison	Finance (Incl Planning & Perf)	Head of Contracting: North & Mid Mersey				I	Indirect: Son is employed as an Apprentice, by Liverpool University NHS Foundation Trust	Oct-21	Present	11/01/2023	Low: Declare as necessary in any meeting or discussion.
VACANT		Finance (Incl Planning & Perf)	Head of Contracting: Cheshire, Warrington & Wirral									
VACANT		Finance (Incl Planning & Perf)	Head of Performance & Contracting Intelligence									
VACANT		Finance (Incl Planning & Perf)	Head of Population Health Intelligence into Action									
VACANT		Finance (Incl Planning & Perf)	Data Architect/ Manager									
VACANT		Finance (Incl Planning & Perf)	Head of Networked Intelligence									
Austin	Maria	Assistant Chief Exec Senior Team	Associate Director of Communications & Engagement				I	Indirect: Daughter is senior policy lead and private secretary to Kemi Badenoch – Minister for International Trade	Apr-22	Present	11/01/2023	Low: Declare as necessary in any meeting or discussion.
							I	Indirect: Daughter is employed by Warrington and Halton Teaching Hospital NHS Foundation Trust – Radiology	Jul-19	Present		Low: Declare as necessary in any meeting or discussion.
Evans	Neil	Assistant Chief Exec Senior Team	Associate Director of Strategy & Collaboration				I	Indirect: Wife is an employee (OT/ Manager of Hospital Discharge) East Cheshire NHS Trust.	Jan-20	Present	17/10/2022	Low: Declare as necessary in any meeting or discussion.
Robinson	Natalie	Assistant Chief Exec Senior Team	Associate Director of Programme Delivery & Assurance					N/A - Nil Return			18/10/2022	
Sweeney	Dave	Assistant Chief Exec Senior Team	Associate Director of Partnerships & Sustainability		X		D	Trustee: PSS Liverpool, a voluntary Sector organisations who support people with additional needs.	Nov-20	Present	01/11/2022	Low: Declare as necessary in any meeting or discussion.
				X			D	Chair: Liverpool & Sefton Health Partnership (LSHP). Independent Board that supports public sector buildings offering direction around Operational Commissioning of a building(s), asset and engagement service dealing with all operational aspects, move management, Building Auditing/Utilisation Studies and provision of a Business Management Tool to provide accurate and relevant reporting. https://www.lshp.co.uk/board	Dec-22	Present		Medium: Paid & decision-making role; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
Cunningham	Matthew	Assistant Chief Exec Senior Team	Associate Director of Corporate Affairs & Governance				I	Indirect: Wife is an employee of Middlewood Partnership (Cheshire) - Practice Manager of Bollington Medical Centre (part of the Middlewood Partnership) and the Middlewood PCN Lead Manager.	Mar-20	Present	21/09/2022	Low: Declare as necessary in any meeting or discussion.
VACANT		Governance & Corporate Affairs	Head of Corporate Business & Governance									
VACANT		Governance & Corporate Affairs	Head of Risk & Compliance									
VACANT		Governance & Corporate Affairs	Head of Patient Experience									
Broadhead	Pam	Assistant Chief Exec Senior Team	Associate Director of Primary Care									
VACANT		Primary Care (Contracting)	Head of Primary Care Contracting & Policy									
Williams	Amanda	Place Senior Leadership Team	Cheshire East Associate Director of Quality & Safety Improvement					N/A - Nil Return			08/12/2022	
Wedd	Paula	Place Senior Leadership Team	Cheshire West Associate Director of Quality & Safety Improvement					N/A - Nil Return			20/07/2022 Updated 09/12/2022	

NHS Cheshire Merseyside Integrated Care Board -
Declarations of Interest Register 2022-2023



Cheshire and Merseyside

Name		Directorate	Role/ Position within/ relationship with NHS C&M	Type of Interest (Y/N)				Description of the Interest, including the name and details of the organisation (or subject) and the nature of the role / relationship with it that constitutes an interest.	Date Interest is relevant		DATE OF RETURN	Action Taken to mitigate potential conflicts of interest
Surname	Forename			Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct (D) or Indirect (I)		From:	To:		
Roberts	Denise	Place Senior Leadership Team	Halton & Warrington Associate Director of Quality & Safety Improvement	-	-	-	-	N/A - Nil Return	-	-	04/08/2022	-
Meredith	Helen	Place Senior Leadership Team	Knowsley Associate Director of Quality & Safety Improvement			X	D	Director: Helen Meredith Ltd - Consultancy. Currently dormant.	2013	Present	01/08/2022	N/A: No conflict as company dormant. Review if company begins trading.
Lunt	Jane	Place Senior Leadership Team	Liverpool Associate Director of Quality & Safety Improvement			X	I	Indirect: Daughter is a Nurse for Cheshire & Wirral Partnership	Sep-19	Present	17/08/2022	Low: Declare as necessary in any meeting or discussion.
France	Kerrie	Place Senior Leadership Team	Sefton, Southport & Formby Associate Director of Quality & Safety Improvement					IN POST FROM 01/09/2022				
Ellis	Lisa	Place Senior Leadership Team	St Helens Associate Director of Quality & Safety Improvement		X		D	Trustee: David Lewis Centre (Unpaid).	May-22	Present	03/08/2022	Low: Declare as necessary in any meeting or discussion.
							I	Indirect: Son works for NHS C&M ICB in a non-decision-making role (previously worked at St Helens CCG).	Jan-20	Present		Low: Declare as necessary in any meeting or discussion.
							I	Indirect: Son works for Southport & Ormskirk Hospital in a non-decision-making role (previously worked at AHCH from Oct 19).	Jun-22	Present		Low: Declare as necessary in any meeting or discussion.
Quigley	Lorna	Place Senior Leadership Team	Wirral Associate Director of Quality & Safety Improvement			X	D	Trustee: North West Baptist Association (Unpaid)	Apr-19	Present	21/07/2022	Low: Declare as necessary in any meeting or discussion.
Fagan	Debbie	Place Senior Leadership Team	Sefton Nurse Director: Urgent Care and System Flow		X		D	RCN North West Board Member (from Jan 2023) & representative (from Dec 2022).	Dec-22	Present	23/01/2023	Low: Declare as necessary in any meeting or discussion.
VACANT		Place Senior Leadership Team	Cheshire East Associate Director of Finance									
Mitchell	Alex	Place Senior Leadership Team	Cheshire West Associate Director of Finance									
Gloudon	Nigel	Place Senior Leadership Team	Halton Associate Director of Finance			X	D	Trustee: M6 Theatre Company, Rochdale (Unpaid)	2016	Present	01/08/2022 Updated 16/01/23	N/A - No conflict
						X	D	Trustee: The Manchester Victoria Baths Trust (Unpaid)	2016	Present		N/A - No conflict
				X			D	Independent Trustee: One year appointment as independent trustee of Employee Ownership Trust (EOT) of Niche Strategic Health Partners Limited. EOT will be the majority shareholder of Niche Strategic Health Partners Limited, which wholly owns the subsidiary trading company, Niche Health and Care Consulting Ltd.	Jan-23	Dec-23		Medium: Decision making role at place, however no contracts currently in place with EOT or Niche Strategic Health Partners Ltd. Therefore declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
Barrow	Clare	Place Senior Leadership Team	Knowsley Associate Director of Finance				I	Indirect: Brother is Director/ Owner of two Children's Services Providers in C&M, Good Foundations Ltd and Apex Children's Services Ltd.	01/07/2022	Present	01/08/2022	Low: Declare as necessary in any meeting or discussion.
VACANT		Place Senior Leadership Team	Liverpool Associate Director of Finance & Contracting									
VACANT		Place Senior Leadership Team	Sefton Associate Director of Finance									
VACANT		Place Senior Leadership Team	St Helens Associate Director of Finance									
Cooper	David	Place Senior Leadership Team	Warrington Associate Director of Finance				I	Indirect: Mother works on the reception (3 days per week) at Salinae Clinic Middlewich, part of Central Cheshire Integrated Community Partnership, another NHS Organisation.	03/05/2022	Present	04/08/2022	Low: Declare as necessary in any meeting or discussion.
							I	Indirect: Sister-in-law works as Head of Operations for Manchester Fertility.	03/05/2022	Present		Low: Declare as necessary in any meeting or discussion.
McDowell	Martin	Place Senior Leadership Team	Wirral Associate Director of Finance	-	-	-	-	N/A - Nil Return	-	-	21/07/2022	-
Thompson	Nichola	Place Senior Leadership Team	Cheshire East Associate Director of Transformation & Partnerships									
Marsh	Laura	Place Senior Leadership Team	Cheshire West Associate Director of Transformation & Partnerships				I	Indirect: Husband is Place Director, Warrington	Jul-22	Present	24/08/2022	Low: Declare as necessary in any meeting or discussion.
Thomas	Phillip	Place Senior Leadership Team	Halton Associate Director of Transformation & Partnerships	X			D	Director: Director/ Shareholder of Thomas Interim Management Ltd, private limited company providing interim management and consultancy services - inc to NHS and local authority clients. N.B. company dormant (i.e. not actively trading) since 2019.	2016	Present	01/08/2022	N/A: No conflict as company dormant. Review if company begins trading.
							I	Indirect: Spouse is Director/ Shareholder of Thomas Interim Management Ltd, private limited company providing interim management and consultancy services - inc to NHS and local authority clients. N.B. company dormant (i.e. not actively trading) since 2019	2016	Present		N/A: No conflict as company dormant. Review if company begins trading.
Wood	Jenny	Place Senior Leadership Team	Knowsley Associate Director of Transformation & Partnerships	-	-	-	-	N/A - Nil Return	-	-	02/08/2022	-
Mould	Cheryl	Place Senior Leadership Team	Liverpool Associate Director of Transformation, Planning & Performance			X	D	Advisor: Independent Advisor (non-voting) for General Practice Liverpool	01/07/2022	30/06/2023	17/08/2022	Low: Declare as necessary in any meeting or discussion.
Horsfield	Dave	Place Senior Leadership Team	Liverpool Associate Director of Planning & Performance			X	D	Employment with Provider: Accepted employment as CEO, for Primary Care 24 (Merseyside) Ltd. Currently working notice period for ICB (Liverpool Place). Liverpool Place is the lead commissioner for the out of hours service across Merseyside for which PC24 is the provider. REMOVE MAY 2023	15/08/2022	13/11/2022	24/08/2022	Medium: Decision making role at place where provider currently operates; declare as necessary in any meeting or discussion and withdraw from any ICB discussions as appropriate and where in agreement with the meeting Chair.
Williams	Stephen	Place Senior Leadership Team	Sefton Associate Director of Transformation & Partnerships			X	D	Trustee: Trustee & Treasurer of Health Equalities Group, a health & wellbeing alliance that designs, develops and evaluates evidence-based programmes and policies that seek to tackle non-communicable diseases and health inequalities. (Unpaid)	2018	Present	20/07/2022	Low: Declare as necessary in any meeting or discussion.
Gallagher (nee Ashurst)	Julie	Place Senior Leadership Team	St Helens Associate Director of Transformation & Partnerships		X		D	Director: NHS Director of Renova, Estates Partner and owner of LIFT buildings. (Unpaid). NHS employment is a condition of the role and is declared on COI form at Renova.	2019	Present	03/08/2022	Low: Declare as necessary in any meeting or discussion.
Ridge	Amanda	Place Senior Leadership Team	Warrington Associate Director of Transformation & Partnerships	-	-	-	-	N/A - Nil Return	-	-	04/08/2022	-
Hawker	Nesta	Place Senior Leadership Team	Wirral Associate Director of Transformation & Partnerships				I	Indirect: Husband is a Director in South Cumbria & Lancs ICB.	01/07/2022	Present	21/07/2022	Low: Declare as necessary in any meeting or discussion.
Hill	Carole	Place Senior Leadership Team	Liverpool Associate Director of Strategy, Integration & Partnerships			X	D	Governor: Chair of Governors, Banks Road Primary School, Liverpool (Unpaid).	2018	Present	17/08/2022	Low: Declare as necessary in any meeting or discussion.
							I	Indirect: Son is Programme Manager for C&M Diagnostics Network, hosted by Liverpool University Hospitals NHS Trust	Feb-22	Present		Low: Declare as necessary in any meeting or discussion.
VACANT		Quality	Head of Safeguarding (C&M)									
VACANT		Quality	Head of Quality & Surveillance									
VACANT		Quality	Head of Integration & Partnerships									
VACANT		Quality	Head of Special Educational Needs and Disabilities (SEND)									
VACANT		Finance (Incl Planning & Perf)	Head of Planning									
VACANT		Finance (Incl Planning & Perf)	Head of UES & Improvement									

NHS Cheshire Merseyside Integrated Care Board -
Declarations of Interest Register 2022-2023



Cheshire and Merseyside

Name		Directorate	Role/ Position within/ relationship with NHS C&M	Type of Interest (Y/N)				Description of the Interest, including the name and details of the organisation (or subject) and the nature of the role / relationship with it that constitutes an interest.	Date Interest is relevant		DATE OF RETURN	Action Taken to mitigate potential conflicts of Interest
Surname	Forename			Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct (D) or Indirect (I) Interest		From:	To:		
VACANT		Finance (incl Planning & Perf)	Senior Programme Manager: Oversight									
VACANT		Communications & Empowerment	Head of Communications & Public Affairs									
VACANT		Communications & Empowerment	Head of Communications & Empowerment									
VACANT		Sustainability & Partnerships	Head of Personalised Care									
VACANT		Sustainability & Partnerships	Head of Sustainability									

Board Participants - January 2023

Name		Directorate	Role/ Position within/ relationship with NHS C&M	Type of Interest (Y/N)				Description of the Interest, including the name and details of the organisation (or subject) and the nature of the role / relationship with it that constitutes an interest.	Date Interest is relevant		DATE OF RETURN	Action Taken to mitigate potential conflicts of interest
Surname	Forename			Financial Interest	Non-Financial Professional Interest	Non-Financial Personal Interest	Direct (D) or Indirect (I)		From:	To:		
Parkinson-Loftus	Jayne	Board Participant - Healthwatch	Manager, Healthwatch St Helens	-	-	-	-	N/A - Nil Return	-	-	01/08/2022	-
Yeoman	Sally	Board Participant - Voluntary Sector, North West	Chief Officer, Halton & St Helens VCA	X			D	Non-Executive Director: Bridgewater NHS Community Foundation Trust (Paid).	01/01/2012	31/12/2022	02/08/2022	Low: Role on NHS C&M Board is non-voting, regular participant only. Declare as necessary in any meeting or discussion.
Blair	Diane	Board Participant - Healthwatch	Manager, Healthwatch Sefton	-	-	-	-	N/A - Nil Return	-	-	20/08/2022	-
Thompson	Lydia	Board Participant - Healthwatch	Chief Executive, Warrington Healthwatch	-	-	-	-	N/A - Nil Return	-	-	21/11/2022	-
Cullen	Alison	Board Participant - Healthwatch	Chief Officer, Warrington VCSE	-	-	-	-	N/A - Nil Return	-	-	21/11/2022	-
Ashworth	Ian (Professor)	Board Participant - Director of Public Health	Director Public Health Cheshire West and Chester		X		D	Board Member: Brio Leisure Community Interest Company, Non-Voting Technical Advisor included as part of the DPH portfolio of responsibilities within Cheshire West and Chester Council.	01/07/2022	Present	25/10/2022	Low: Role on NHS C&M Board is non-voting, regular participant only. Declare as necessary in any meeting or discussion.
						X	D	Honorary Visiting Professor: University of Chester	01/08/2022	Present		Low: Role on NHS C&M Board is non-voting, regular participant only. Declare as necessary in any meeting or discussion.
Barry	Louise	Board Participant - Healthwatch	Chief Executive, Cheshire East & Cheshire West Healthwatch		X		D	Trustee: Options for Supported Living. Organisation providing support for people with learning disabilities operating in Merseyside.	May-05	Present	19/10/2022	Low: Role on NHS C&M Board is non-voting, regular participant only. Declare as necessary in any meeting or discussion.
					X		D	Governor: City of Liverpool College	2005	Present		Low: Role on NHS C&M Board is non-voting, regular participant only. Declare as necessary in any meeting or discussion.
Thwaites	Sarah	Board Participant - Healthwatch	Chief Executive, Liverpool Healthwatch	-	-	-	-	N/A - Nil Return	-	-	21/10/2022	-
Prior	Karen	Board Participant - Healthwatch	Senior Manager, Healthwatch Wirral		X		D	Governor: Wirral Community Health & Care NHS Foundation Trust	2016	Present	19/10/2022	Low: Role on NHS C&M Board is non-voting, regular participant only. Declare as necessary in any meeting or discussion.
Sullivan	Kathryn	Board Participant - Voluntary Sector, North West	Chief Executive Officer, Cheshire East VCA	-	-	-	-	N/A - Nil Return	-	-	25/10/2022	-
Hart	Chris	Board Participant - Voluntary Sector, North West	Director of Cheshire East Social Action Partnership, supporting VCFSE sector/ Cheshire East Health and Care Partnership Board member	X			D	Director: Pulse Regeneration Ltd, contracted by Cheshire East Council to deliver the Social Action Partnership service, responsible for engaging the VCFSE sector with health and care structures.	01/04/2020	Present	26/10/2022	Low: Role on NHS C&M Board is non-voting, regular participant only. Declare as necessary in any meeting or discussion.
Mavers	Paul	Board Participant - Healthwatch	Team Manager, Healthwatch Knowsley				I	Indirect: Spouse is Matron, employed by Liverpool Women's NHS Foundation Trust.	2020	Present	07/11/2022	Low: Role on NHS C&M Board is non-voting, regular participant only. Declare as necessary in any meeting or discussion.
							I	Indirect: Sister employed with Mersey Care NHS Foundation Trust.	2021	Present		Low: Role on NHS C&M Board is non-voting, regular participant only. Declare as necessary in any meeting or discussion.
							I	Indirect: Sister employed with NHS Cheshire & Merseyside ICB (St Helens)	2021	Present		Low: Role on NHS C&M Board is non-voting, regular participant only. Declare as necessary in any meeting or discussion.
Livesey	Karen	Board Participant - Voluntary Sector, Wirral	VCFSE Lead, Wirral	X			D	Director: One Wirral CIC, provider organisation in Wirral. In receipt of funding from NHSE, ICB & HEE	2019	Present	19/01/2023	Low: Role on NHS C&M Board is non-voting, regular participant only. Declare as necessary in any meeting or discussion.
				X				Employed Role: Strategy & Transformation Lead, Healthier South Wirral PCN	Jul-05	2023		Low: Role on NHS C&M Board is non-voting, regular participant only. Declare as necessary in any meeting or discussion.